

## **FBMS Implementation Telecast Transcript**

### **Introduction & Management Perspectives**

>> The Bureau of Land Management presents live from the BLM national training center in Phoenix, Arizona -- FBMS implementation.

Countdown to go live an overview of the project's features and benefits and how FBMS will impact bureau employees as we move forward toward implementation.

And now the host of your program, Tony Garrett.

>> T. Garrett: Hello and welcome to our program on the long-awaited implementation of the financial and business management system or FBMS.

In this program, we'll be discussing many of the activities currently underway as BLM prepares to put FBMS online.

And with me this morning to help lead that discussion from Ankorage, Alaska, BLM's associate state director, Julia Dugan.

Julia joined the FBMS project in the last few months to help prepare us for the rollout.

We're glad to have you with us.

>> J. Dougan: Thanks, Tony.

I'm eager to show everybody what's coming that your way as we finally launch FBMS and I'm anxious to hear what questions BLMers might have.

>> T. Garrett: All right.

With us in the studio also from BLM's headquarters office in Washington, D.C., is assistant director for business and fiscal resources, Mike Ferguson.

Glad to you have here, Mike.

>> M. Ferguson: Thanks, Tony.

I'm real glad to be here and look forward to talking to folks about some of the changes that we're going to be seeing in the next several months.

>> T. Garrett: Joining us live on a video call from the national operations center in Denver, is Jeanette Davis-Callahan who is the program lead.

Good morning, Jeanette.

>> J. Callahan: Good morning.

I'm very glad to be able to join you by video today.

As you can imagine, we are pretty engaged here at the national operations center in the business of deploying FBMS.

So, I'm glad to be able to join via video.

Thanks.

>> T. Garrett: We know that you have your hands full there as the program lead in Denver.

So we especially appreciate you taking the time away from those duties just for a little while to enter this discussion and help us out with the program.

Here's a look now of what we'll be covering today.

We'll provide you a general overview of the FBMS system.

We'll discuss just why we're moving to this new way of doing business and what the benefits will be.

We'll take a closer look at the components of FBMS, and what current systems they'll replace.

We'll provide with you information on the training strategy for BLM employees who will use FBMS.

During the conversion to FBMS, there will be a blackout period where most all financial systems will be offline.

We'll explain the strategy for doing business during the blackout.

And we'll provide information on many of the changes in business process that will occur, as well as the new terminology that everyone will need to become familiar with.

And at a number of points in our presentation, we'll take your questions and comments by

telephone or fax using the numbers on your screen, or you can email us at this address --  
NTCtelecast@blm.gov.

Now, at this point we want to turn to a former BLMer, who was responsible for a number of business and financial management innovations in the bureau, and who now being a pies the position of interior department deputy assistant secretary for business management and wildland fire.

Our own Nina rose hatfield.

Nina is joined by BLM director, Jim Caswell, in this message recorded earlier in the main building in Washington, D.C.

Let's take a look.

>> J. Caswell: We want to take this opportunity to express our appreciation to all of those who are involved in the deployment of FBMS.

Nina, I want to thank you for your leadership in this effort and for taking the time to share your thoughts with us as we prepare to transition to the new system.

>> N. Hatfield: Well, thank you, Jim.

I'm really very happy to be here, and I want to begin by expressing my thanks as well to all of those in BLM who are helping to deploy this new financial and business management system.

I know that BLMers have completed an enormous amount of work in preparation for the FBMS deployment and that all of your work will result in a successful delivery.

Sometimes it's difficult for many of us to appreciate the long term impact of this system, as it works within the department and its agencies on our ability to carry out our missions in the future.

It's easy to lose of the big picture, the ultimate objective, what we're focused on the more immediate task at hand, the complexity of successfully deploying the system and all of the changes and challenges we'll face in the short term as we integrate FBMS into the day-to-day

operations of the bureau.

So, it's helpful to be reminded of why we're doing this FBMS that's so critical to our future for the BLM and the department.

>> J. Caswell: Nina, I think that's really the central point of our message.

We're doing this to give BLM and the department the tools that will help each of us do our jobs, and help all of us together in advancing an important mission.

We have talked about how managing for excellence initiative is aimed at helping BLM do what we do best which is manage the land.

The same is true of FBMS.

The ultimate goal of this initiative is to help us do the mission work of the bureau, and to help the bureau in concert with our sister agencies advance the broader mission of the interior department.

>> N. Hatfield: Well, that's right, Jim.

And FBMS will help us manage the business and financial processes far more efficiently within the BLM and across all of the agencies of the department.

That means more accurate and precise cost and performance information which we hope will lead us to be enabled to do better management decisions as we deliver on our missions.

It means long term savings through standardized and integrated processes, and the elimination of outdated or redundant processes.

Ultimately, it means a more effective allocation of our funding to advance our mission.

Particularly, in this era of fiscal restraint and tight budgets, more efficient business and financial management helps us insure that the funding we receive is managed well and wisely and doing that helps us document a stronger and more credible case for our budget requests.

The administration, Congress and the American people are going to continue to expect higher levels of accountability and performance.

We owe that to our public, our stakeholders and we also owe that to ourselves.

In the end, better fiscal and business management helps all of us, every employee of the BLM and the department, carry out the work that we're so dedicated to.

>> J. Caswell: Change of this magnitude is never easy, but it is sometimes necessary.

We can't escape it, but what we can do is manage it.

So, we're managing this change as effectively as possible.

We have relied on a great deal of input from you, our employees.

We know that your ideas and suggestions and even your complaints come from a desire simply to be given the tools and opportunity you need to do your job.

That's our goal, too.

Your input is helping us fine tune the implementation process in ways that will maximize the performance of the new system.

So, we continue to listen.

We ask for your help to keep us keep the lines of communications open.

We continue to ask for your diligence, your patience, and your full support as we transition to the new business and financial management systems.

>> N. Hatfield: And we appreciate your hard work and dedication as we get ready for the FBMS go-live.

Jim, we certainly appreciate your leadership and in helping us get ready for successful deployment.

>> J. Caswell: Thank you, Nina.

>> T. Garrett: And we want to certainly thank Nina and Jim for taking time to prepare that message for us.