PLAN IMPLEMENTATION STRATEGY
(Module 1, Course #1610-03A)

Step 1 – Outline the Work to Implement the RMP

Step 1 – Outline the Work

1.1 Introduction

Implementation Strategy Outline

- Introduction
- History
- Overview of 3-Step Process
- Overview of Worksheet
- How to do Step 1
- Next Steps

Objectives

Upon completion of this module, you should be able to:

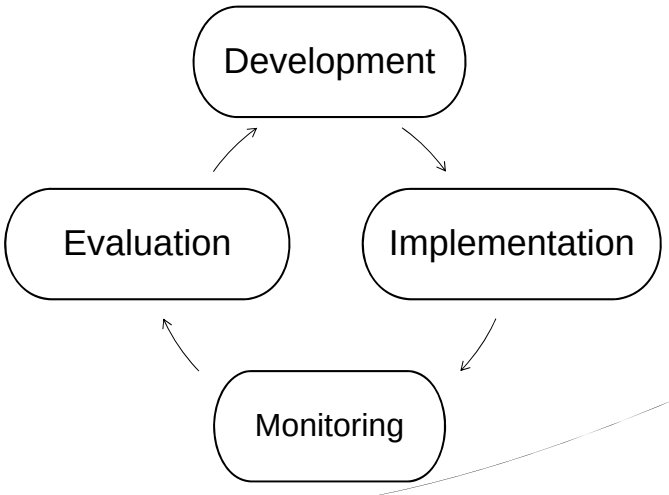
- List the projects/management actions/tasks needed to implement your RMP over the next 3 to 5 years
- Identify Project Element Codes for each project/management action/task
- Identify geographic location for each project/management action/task

Materials Needed

- Participant Guide
- ROD for your RMP
- Final RMP (1 per table)
- Other signed decisions for plans not in the ROD
- Computer (1 per table)

* Make sure everyone can see/hear the video*

Planning Cycle



History/Background

Need For Change

- BLM wasn't effective in competing for funds
- Congress provided funds for BLM to revise plans
- Congress wanted to see the plans used, not sit on a shelf
- BLM developed strategy to tie RMPs to DOI Strategic Plan goals

Evolving Process

- Initial iteration of the strategy was piloted in 3 offices (AZ, OR, NM)
- Strategy has evolved over time
- OMB report: BLM scored poorly in implementing its plans

Evolving Process (Cont.)

- More than 40 workshops completed prior to the revised 3-step process
- Results from a BLM survey + reduced travel $$ led to changes in the implementation process

Plan Implementation Strategy: Advantages to the BLM

- Field offices develop a shared understanding of what is needed to implement a Resource Management Plan
- Compels the office to determine priorities that:
  - Identify current workload as affected by the RMP
  - Identify budget strategies to address future priorities

Plan Implementation Strategy: Advantages to the BLM (Cont.)

- Provides tools to better negotiate workload priorities and budget needs
- Improves ability to track progress and evaluate RMP effectiveness

Plan Implementation Strategy: Advantages to the Public

- Strengthens partnerships by building shared understanding of management priorities and resource needs
- Allows potential partners to understand where to most effectively assist on BLM's goals and objectives

Plan Implementation Strategy: Advantages to the Public (Cont.)

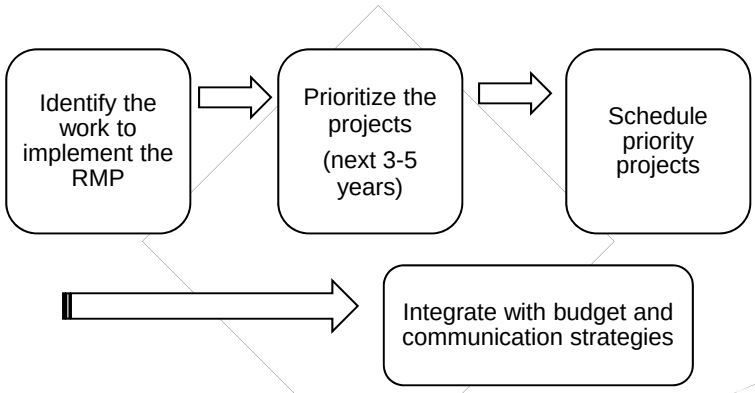
- Helps align BLM priorities with those of its partners
- Builds a permanent record of how the BLM is meeting its commitments from the RMP

Plan Implementation Strategy, Module 1 (1610-03A)

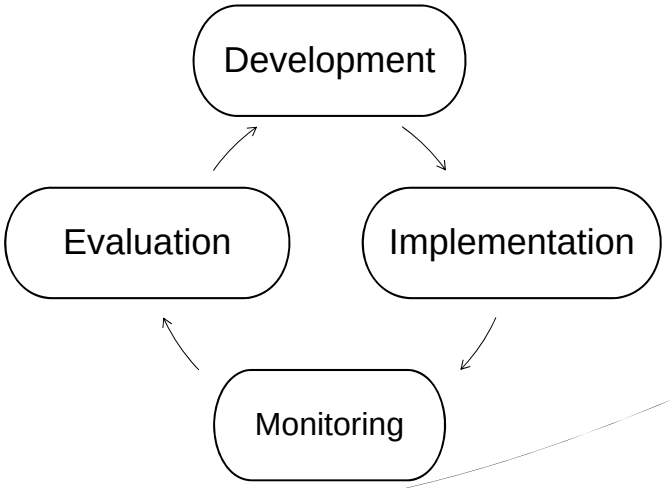
Step 1 – Outline the Work

1.2 Overview of 3-step Process

3-Step Process



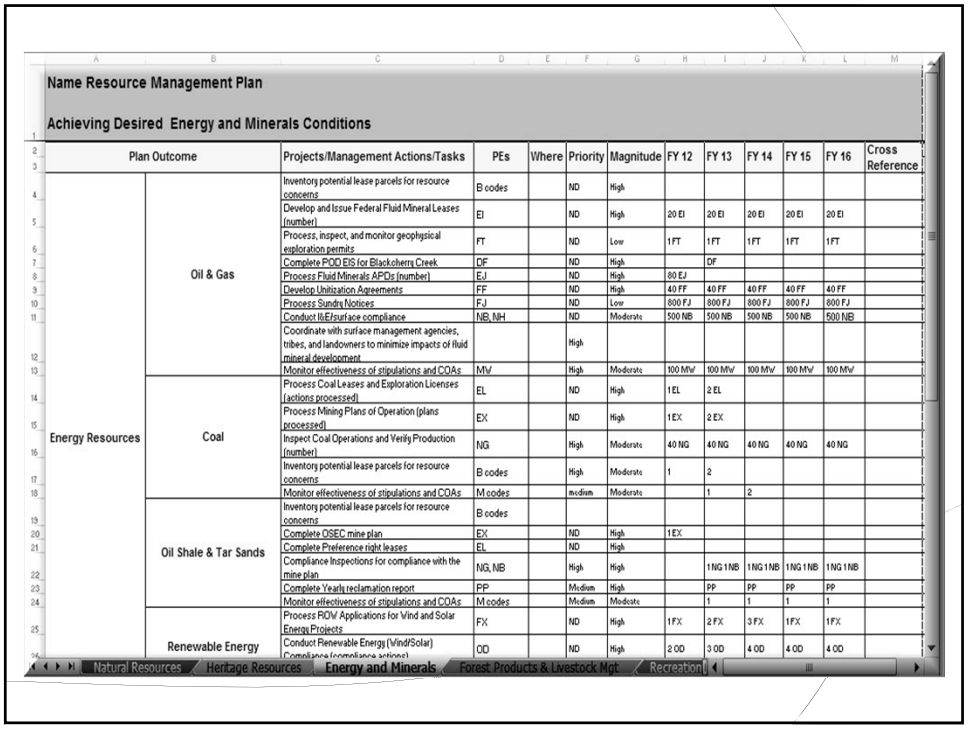
Staying Fresh



Plan Implementation Strategy, Module 1 (1610-03A)

Step 1 – Outline the Work

1.3 Overview of the Worksheet

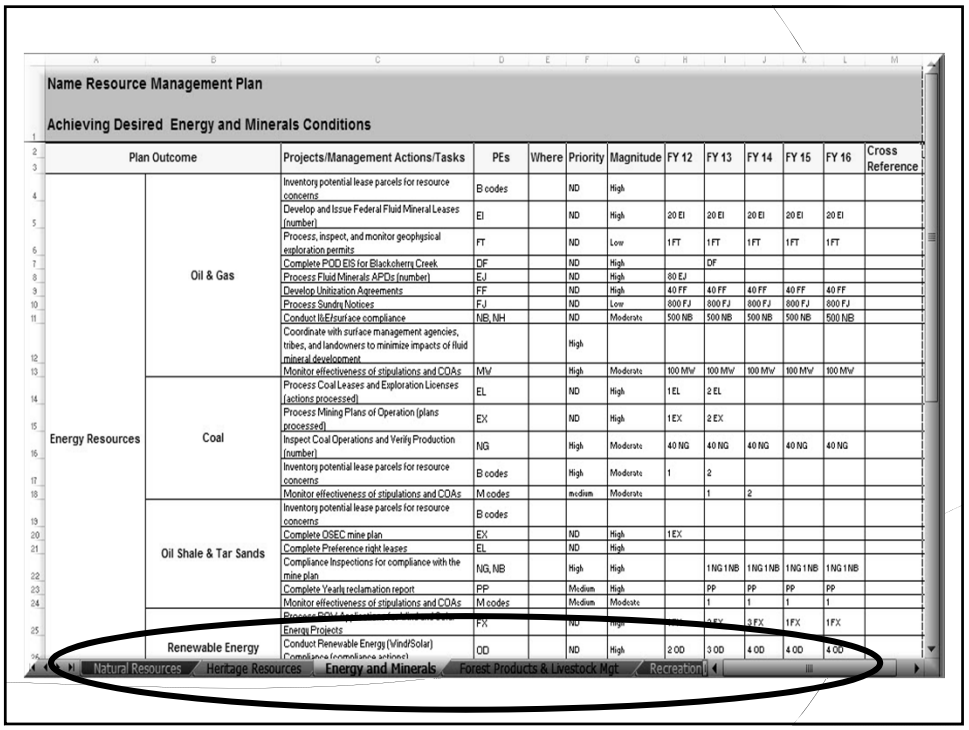


Name Resource Management Plan

Achieving Desired Energy and Minerals Conditions

Plan Outcome		Projects/Management Actions/Tasks	PEs	Where	Priority	Magnitude	FY 12	FY 13	FY 14	FY 15	FY 16	Cross Reference
Energy Resources	Oil & Gas	Inventory potential lease parcels for resource concerns	B codes		ND	High						
		Develop and Issue Federal Fluid Mineral Leases (number)	EI		ND	High	20 EI	20 EI	20 EI	20 EI	20 EI	
		Process, inspect, and monitor geophysical exploration permits	FT		ND	Low	1 FT	1 FT	1 FT	1 FT	1 FT	
		Complete POD EIS for Blackcherry Creek	DF		ND	High		DF				
		Process Fluid Minerals APDs (number)	EJ		ND	High	80 EJ					
		Develop Unitization Agreements	FF		ND	High	40 FF	40 FF	40 FF	40 FF	40 FF	
		Process Sundry Notices	FJ		ND	Low	800 FJ	800 FJ	800 FJ	800 FJ	800 FJ	
		Conduct I&E/surface compliance	NB, NH		ND	Moderate	500 NB	500 NB	500 NB	500 NB	500 NB	
		Coordinate with surface management agencies, tribes, and landowners to minimize impacts of fluid mineral development			High							
		Monitor effectiveness of stipulations and COAs	MV		High	Moderate	100 MW	100 MW	100 MW	100 MW	100 MW	
	Coal	Process Coal Leases and Exploration Licenses (actions processed)	EL		ND	High	1 EL	2 EL				
		Process Mining Plans of Operation (plans processed)	EX		ND	High	1 EX	2 EX				
		Inspect Coal Operations and Verify Production (number)	NG		High	Moderate	40 NG	40 NG	40 NG	40 NG	40 NG	
		Inventory potential lease parcels for resource concerns	B codes		High	Moderate	1	2				
		Monitor effectiveness of stipulations and COAs	M codes		medium	Moderate		1	2			
	Oil Shale & Tar Sands	Inventory potential lease parcels for resource concerns	B codes									
		Complete OSEC mine plan	EX		ND	High	1 EX					
		Complete Preference right leases	EL		ND	High						
		Compliance Inspections for compliance with the mine plan	NG, NB		High	High		1 NG 1 NB	1 NG 1 NB	1 NG 1 NB	1 NG 1 NB	
		Complete Yearly reclamation report	PP		Medium	High		PP	PP	PP	PP	
		Monitor effectiveness of stipulations and COAs	M codes		Medium	Moderate		1	1	1	1	
	Renewable Energy	Process ROW Applications for Wind and Solar Energy Projects	FX		ND	High	1 FX	2 FX	3 FX	1 FX	1 FX	
		Conduct Renewable Energy (Wind/Solar) Compliance (compliance actions)	OD		ND	High	2 OD	3 OD	4 OD	4 OD	4 OD	

Natural Resources | Heritage Resources | Energy and Minerals | Forest Products & Livestock Mgt | Recreation



Name Resource Management Plan

Achieving Desired Energy and Minerals Conditions

Plan Outcome		Projects/Management Actions/Tasks	PEs	Where	Priority	Magnitude	FY 12	FY 13	FY 14	FY 15	FY 16	Cross Reference
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		Develop and Issue Federal Fluid Mineral Leases (number)	EI		ND	High	20 EI	20 EI	20 EI	20 EI	20 EI	
		Process, inspect, and monitor geophysical exploration permits	FT		ND	Low	1 FT	1 FT	1 FT	1 FT	1 FT	
		Complete POD EIS for Blackcherry Creek	DF		ND	High		DF				
		Process Fluid Minerals APDs (number)	EJ		ND	High	80 EJ					
		Develop Unitization Agreements	FF		ND	High	40 FF	40 FF	40 FF	40 FF	40 FF	
		Process Sundry Notices	FJ		ND	Low	800 FJ	800 FJ	800 FJ	800 FJ	800 FJ	
		Conduct I&E/surface compliance	NB, NH		ND	Moderate	500 NB	500 NB	500 NB	500 NB	500 NB	
		Coordinate with surface management agencies, tribes, and landowners to minimize impacts of fluid mineral development			High							
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		Inventory potential lease parcels for resource concerns	B codes		High	Moderate	1	2				
		Monitor effectiveness of stipulations and COAs	M codes		medium	Moderate		1	2			
	Oil Shale & Tar Sands	Inventory potential lease parcels for resource concerns	B codes									
		Complete OSEC mine plan	EX		ND	High	1 EX					
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		Compliance Inspections for compliance with the mine plan	NG, NB		High	High		1 NG 1 NB	1 NG 1 NB	1 NG 1 NB	1 NG 1 NB	
		Complete Yearly reclamation report	PP		Medium	High		PP	PP	PP	PP	
		Monitor effectiveness of stipulations and COAs	M codes		Medium	Moderate		1	1	1	1	
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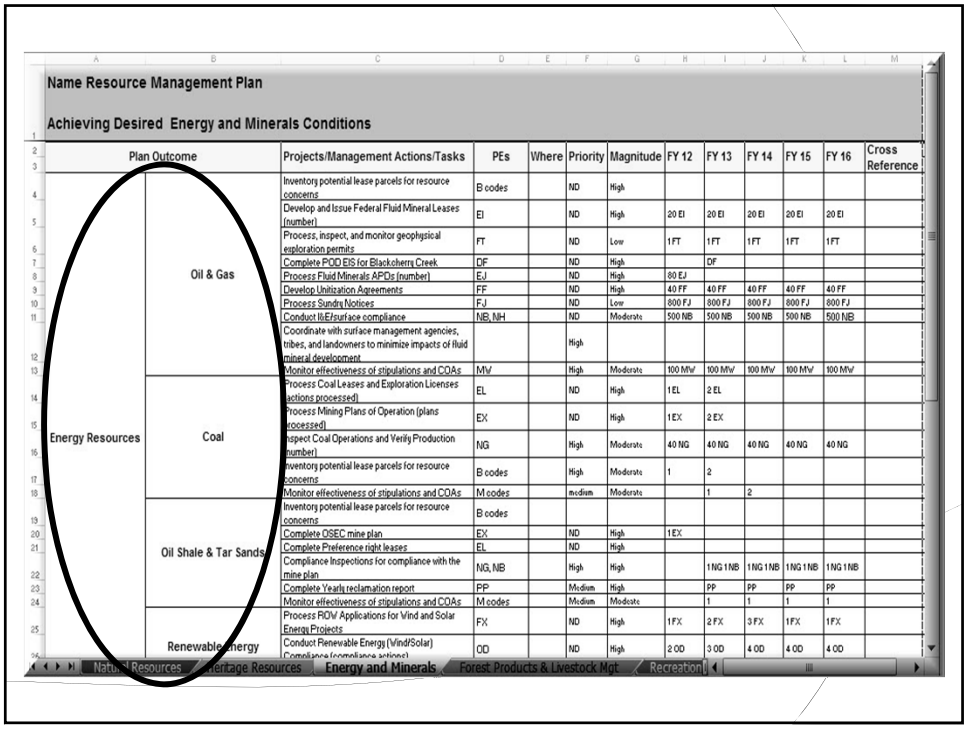
Natural Resources | Heritage Resources | Energy and Minerals | Forest Products & Livestock Mgt | Recreation



Name Resource Management Plan

Achieving Desired Energy and Minerals Conditions

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		Process, inspect, and monitor geophysical exploration permits	FT		ND	Low	1 FT	1 FT	1 FT	1 FT	1 FT	
		Complete POD EIS for Blackcherry Creek	DF		ND	High		DF				
		Process Fluid Minerals APDs (number)	EJ		ND	High	80 EJ					
		Develop Unitization Agreements	FF		ND	High	40 FF	40 FF	40 FF	40 FF	40 FF	
		Process Sundry Notices	FJ		ND	Low	800 FJ	800 FJ	800 FJ	800 FJ	800 FJ	
		Conduct I&E/surface compliance	NB, NH		ND	Moderate	500 NB	500 NB	500 NB	500 NB	500 NB	
		Coordinate with surface management agencies, tribes, and landowners to minimize impacts of fluid mineral development			High							
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		Complete OSEC mine plan	EX		ND	High	1 EX					
		Complete Preference right leases	EL		ND	High						
		Compliance Inspections for compliance with the mine plan	NG, NB		High	High		1 NG 1 NB	1 NG 1 NB	1 NG 1 NB	1 NG 1 NB	
		Complete Yearly reclamation report	PP		Medium	High		PP	PP	PP	PP	
		Monitor effectiveness of stipulations and COAs	M codes		Medium	Moderate		1	1	1	1	
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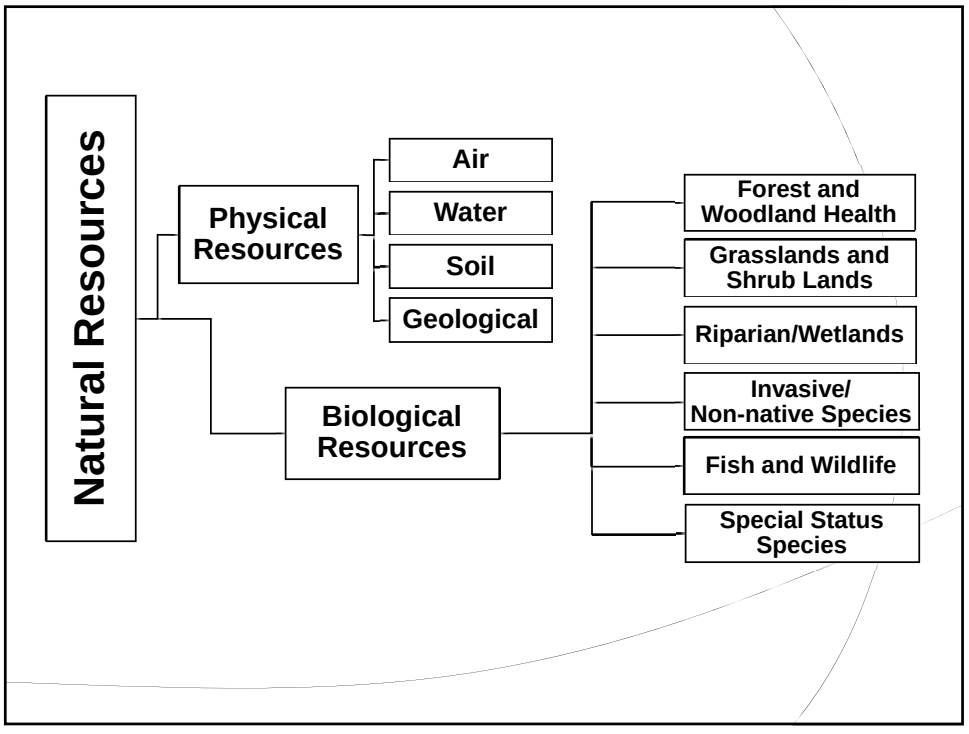
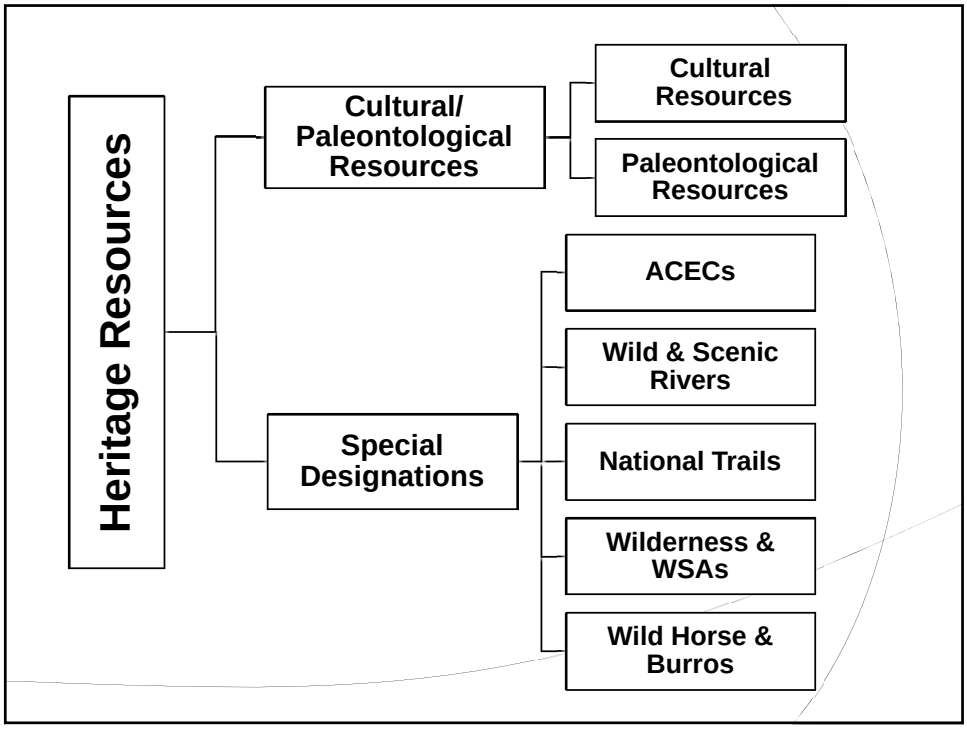
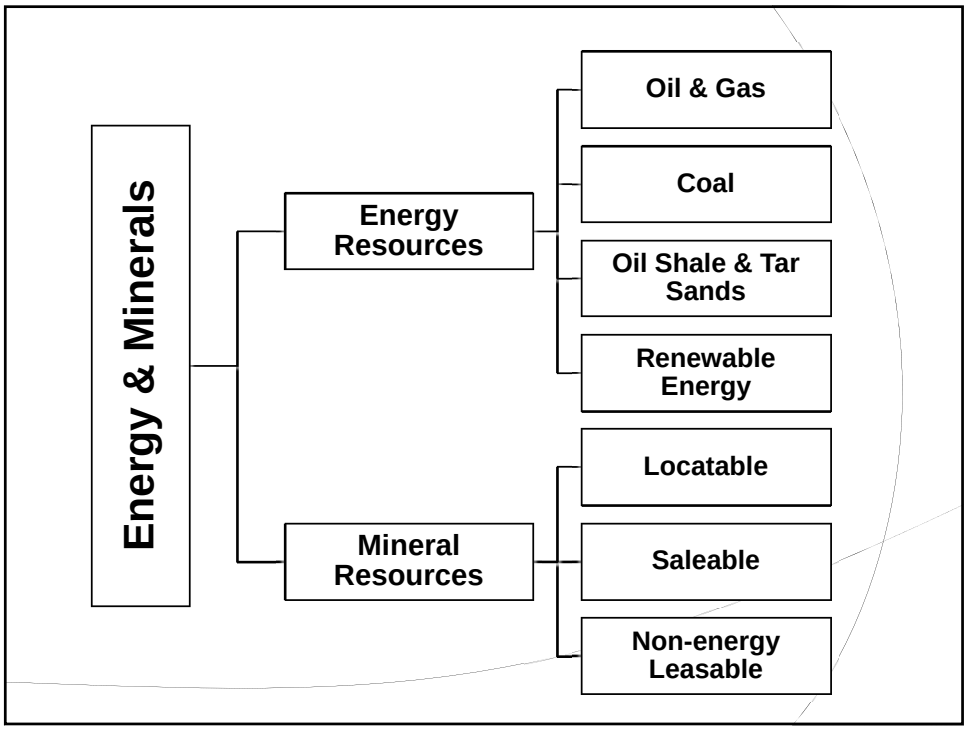
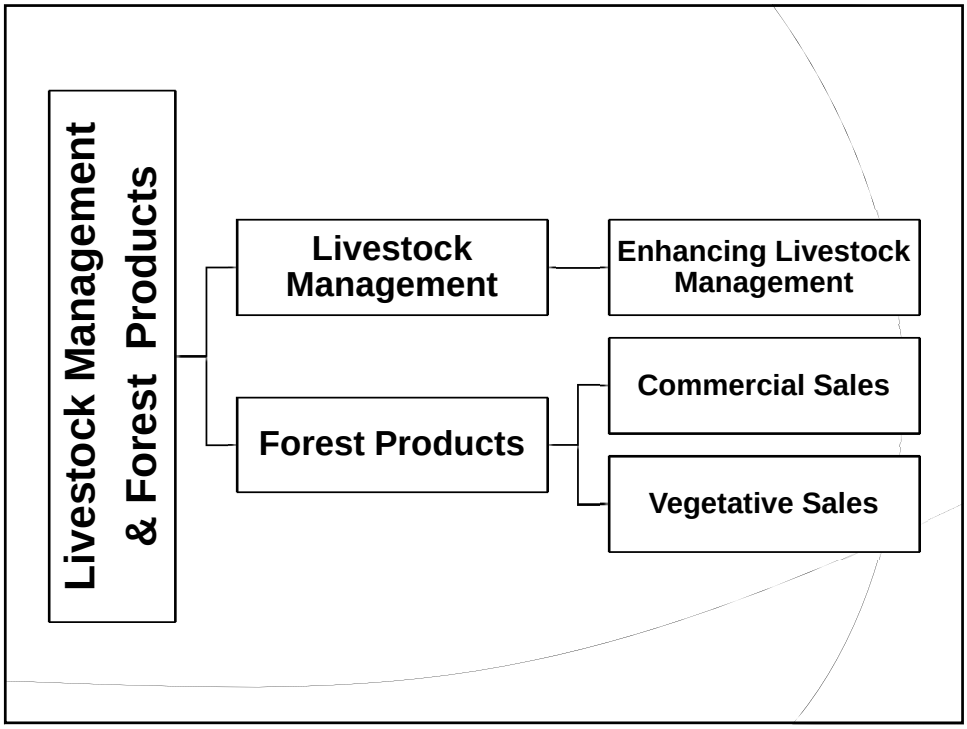
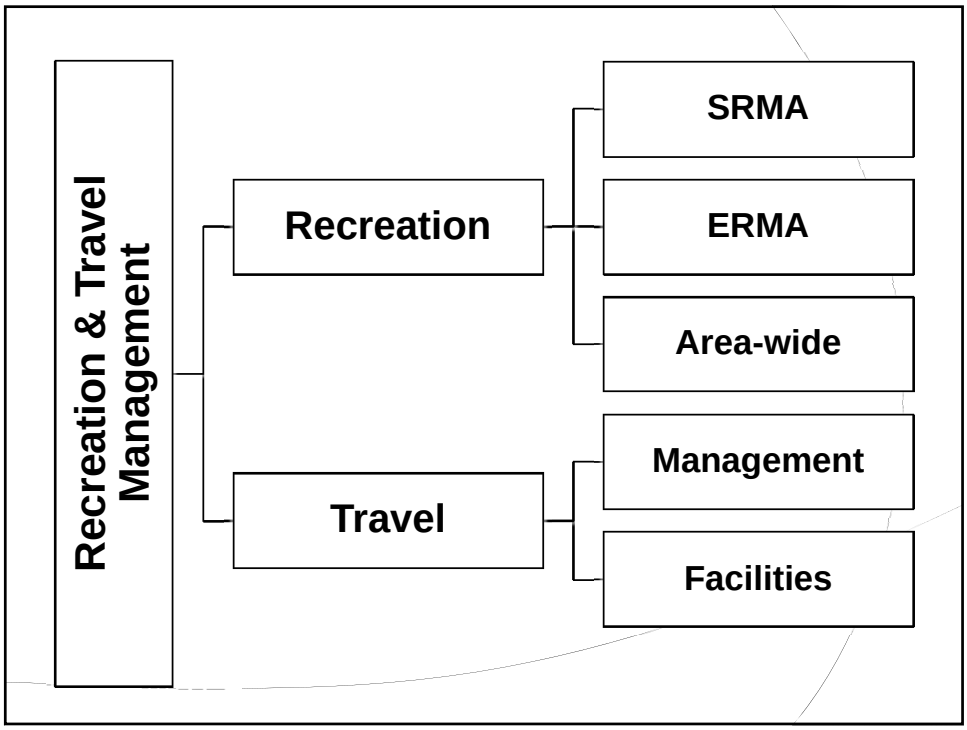
Natural Resources | Heritage Resources | Energy and Minerals | Forest Products & Livestock Mgt | Recreation

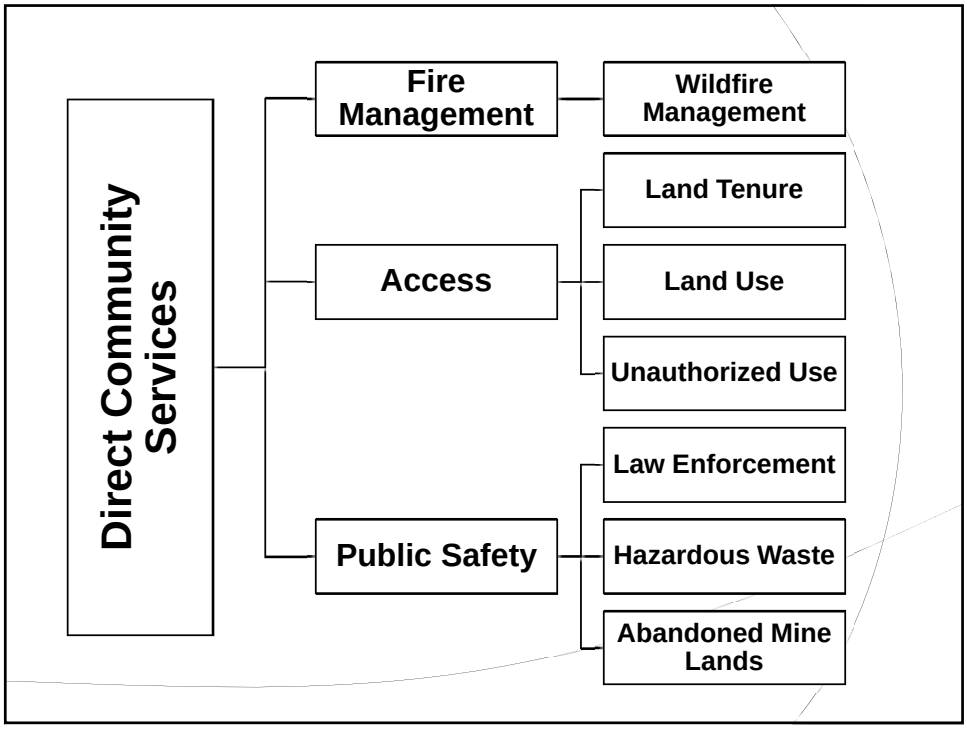



Heritage Resources
Cultural/ Paleontological Resources
Cultural Resources
Paleontological Resources
Special Designations
ACECs
Wild & Scenic Rivers
National Trails
Wilderness & WSAs
Wild Horse & Burros


Energy & Minerals
Energy Resources
Oil & Gas
Coal
Oil Shale & Tar Sands
Renewable Energy
Mineral Resources
Locatable
Saleable
Non-energy Leasable


Livestock Management & Forest Products
Livestock Management
Enhancing Livestock Management
Forest Products
Commercial Sales
Vegetative Sales


Recreation & Travel Management
Recreation
SRMA
ERMA
Area-wide
Travel
Management
Facilities



Filled in for you		Step 1			Step 2		Step 3					
1 & 2		3	4	5	6	7	8	9	10	11	12	13
Resources and Programs (Talk to your state P&EC to make any changes)		Projects, Management Actions, Tasks (from RMP)	PEs	Where	Priority	Magnitude	FY12	FY13	FY14	FY15	FY16	Cross Reference
Fire Management	Wildfire Management											
Access	Land Tenure											
	Land Use (ROWs)											
	Unauthorized Use											

Types of Work to Accomplish Outcomes (with PE Codes)

1. Provide outreach - A codes
2. Assess / Inventory condition / Status - B & C codes
3. Perform planning - D codes
4. Authorize use - E, F, and GA – GR codes
5. Implement BLM-initiated actions – GS - GY, H, I, J, K codes
6. Perform monitoring - L & M codes
7. Manage compliance - N & O codes
8. Manage work / Partnership & community relations - P codes

See "Types of Work to Accomplish Outcomes" Checklist in your Participant Guide

Filled in for you		Step 1			Step 2		Step 3					
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Using PE Codes: Example

Example: Vegetation treatments might include the following PE Codes:

DF – Plan for Interdisciplinary Activities (number)

JM – Implement Fuels Treatments Outside WUI Using Prescribed Fires (acres)

JB - Construct Shrub/Grass/PJ/Forest Projects

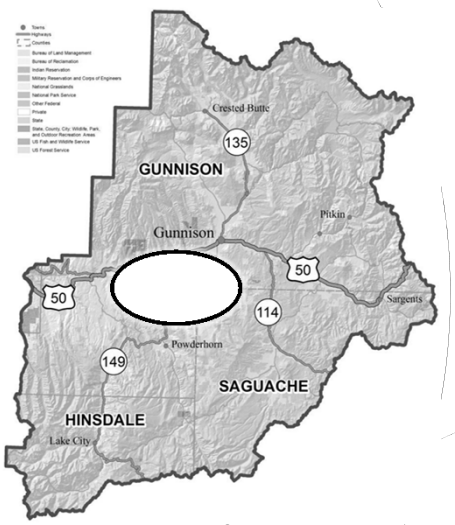
MT – Monitor Fuels Treatment (acres)

WUI = Wildland-Urban Interface area

PJ = Piñon-Juniper

Where – Column 5

- Is there a specific geographic area this project applies to?



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Fire Management	**Wildfire Management**											
Access	**Land Tenure**											
	Land Use (ROWs)											
	Unauthorized Use											

Sample vs. Example Spreadsheet

- Don't confuse the *Sample* Spreadsheet with the *Example* Spreadsheet
- The Sample Spreadsheet is a 1-page illustration of the columns, color-coded by step
- The Example Spreadsheet is a filled-out spreadsheet that you can use as an example when doing your own plan implementation strategy
- Both are in your participant guide

Filled in for you		Step 1			Step 2		Step 3					
1 & 2		3	4	5	6	7	8	9	10	11	12	13
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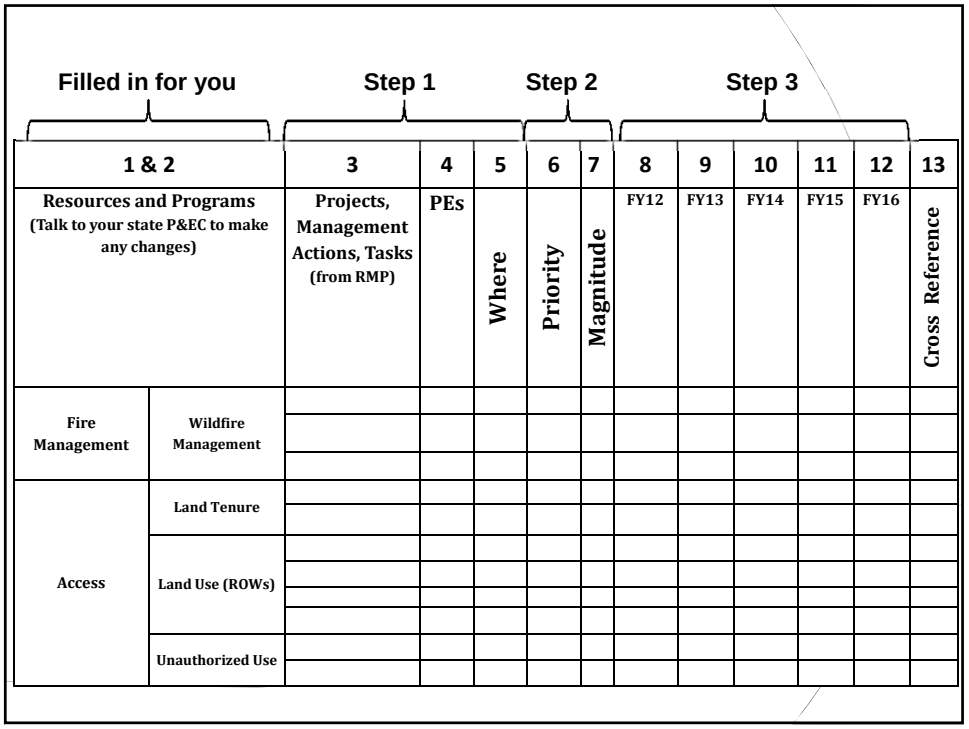

1 & 2		3	4	5	6	7	8	9	10	11	12	13
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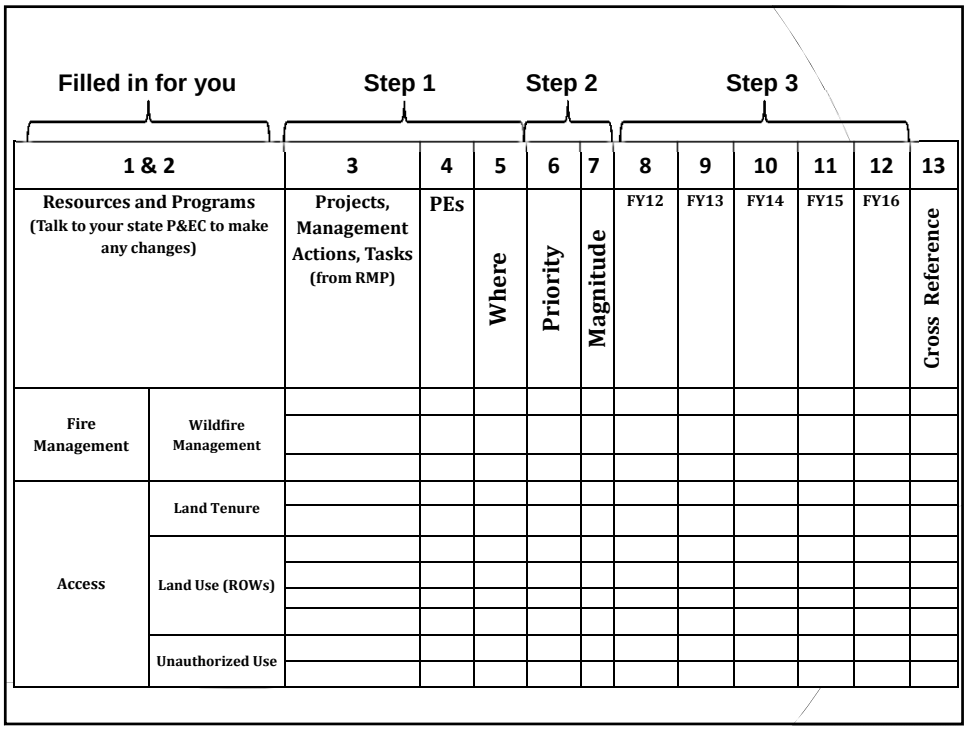

1 & 2		3	4	5	6	7	8	9	10	11	12	13
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Plan Implementation Strategy, Module 1 (1610-03A)

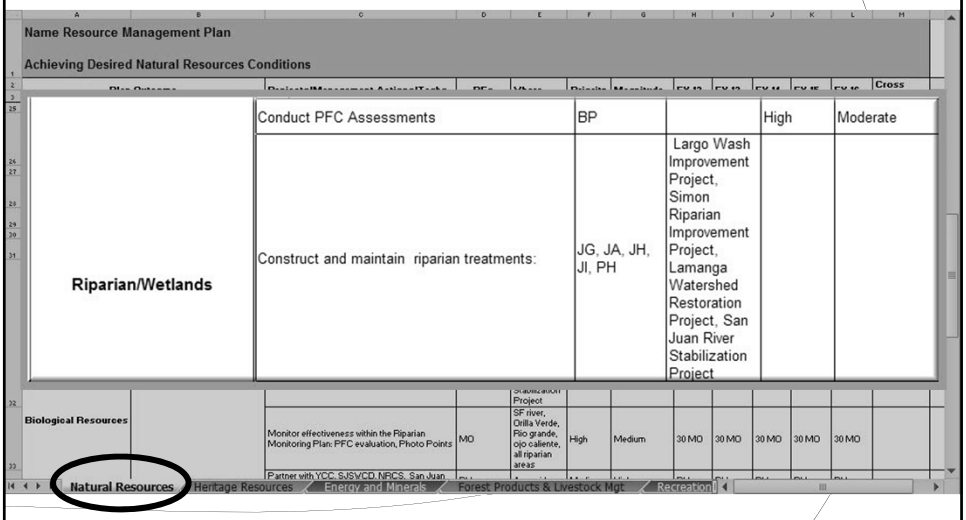
Step 1 – Outline the Work

1.4 How to do Step 1

Describing the Work

- Start each item in Column 3 with an action verb (e.g. construct, monitor, remove)
- Make it as detailed as possible for future users
- Avoid acronyms, jargon, shorthand

Riparian Example



Name Resource Management Plan

Achieving Desired Natural Resources Conditions

Riparian/Wetlands	Conduct PFC Assessments		BP		High	Moderate
	Construct and maintain riparian treatments:		JG, JA, JH, JI, PH	Largo Wash Improvement Project, Simon Riparian Improvement Project, Lamanga Watershed Restoration Project, San Juan River Stabilization Project		
Biological Resources	Monitor effectiveness within the Riparian Monitoring Plan: PFC evaluation, Photo Points	MO	SF river, Orilla Verde, Rio grande, ojo caliente, all riparian areas	High	Medium	30 MO	30 MO	30 MO	30 MO	30 MO

Natural Resources | Heritage Resources | Energy and Minerals | Forest Products & Livestock Mgt | Recreation

Describing the Work (Cont.)

- Connect to specific RMP goal or objective
- Include specific geographic area to help with priority-setting

Reporting Out

Have small groups present their resource(s) to the entire ID Team

Modify as identified through discussion (e.g. add what's missing, delete redundancies, edit to clarify)

Populate the cross reference section

Plan Implementation Strategy, Module 1 (1610-03A)

Step 1 – Outline the Work

1.5 Examples:
Taos Field Office

Challenge/Solution

Biggest challenge: translating RMP decisions to day-to-day tasks or actions

Solution: use the example spreadsheet for ideas on wording

Becoming familiar with the PE codes also helped

Grass/Shrub Example

Name Resource Management Plan

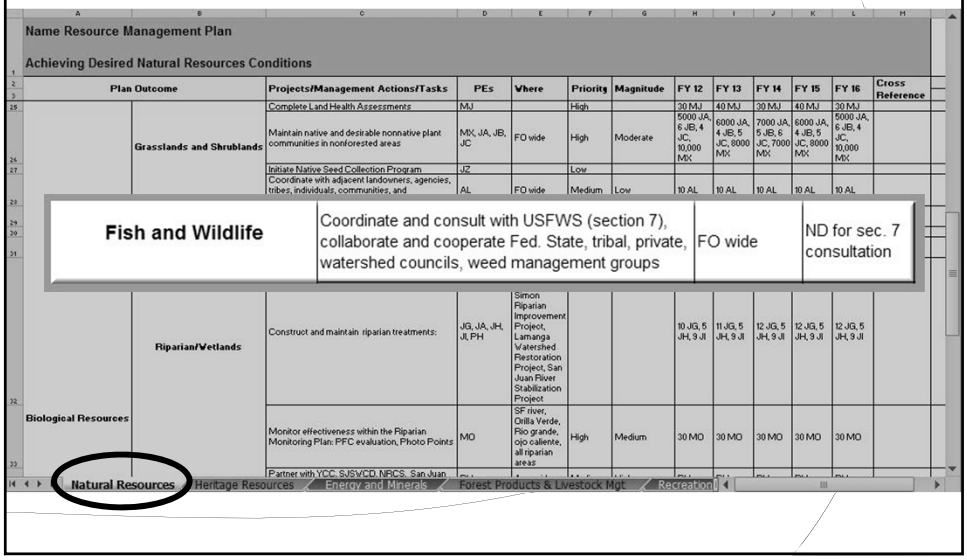
Achieving Desired Natural Resources Conditions

Plan Outcome		Projects/Management Actions/Tasks	PEs	Where	Priority	Magnitude	FY 12	FY 13	FY 14	FY 15	FY 16	Cross Reference
	Grasslands and Shrublands	Complete Land Health Assessments	MJ		High		30 MJ	40 MJ	30 MJ	40 MJ	30 MJ	
		Maintain native and desirable nonnative plant communities in nonforested areas	MX, JA, JB, JC	FO wide	High	Moderate	5000 JA, 6 JB, 4 JC, 10,000 MX	6000 JA, 4 JB, 5 JC, 8000 MX	7000 JA, 5 JB, 6 JC, 7000 MX	6000 JA, 4 JB, 5 JC, 8000 MX	5000 JA, 6 JB, 4 JC, 10,000 MX	
Biological Resources	Riparian/Wetlands	Construct and maintain riparian treatments:	JG, JA, JH, JI, PH	Project, Lamanga Watershed Restoration Project, San Juan River Stabilization Project			10 JG, 5 JH, 9 JI	11 JG, 5 JH, 9 JI	12 JG, 5 JH, 9 JI	12 JG, 5 JH, 9 JI	12 JG, 5 JH, 9 JI	
		Monitor effectiveness within the Riparian Monitoring Plan: PFC evaluation, Photo Points	MO	SF river, Orilla Verde, Rio grande, ojo caliente, all riparian areas	High	Medium	30 MO	30 MO	30 MO	30 MO	30 MO	
		Partner with YCC, SJSVCD, NRCS, San Juan										

Grasslands and Shrublands	Complete Land Health Assessments	MJ	
	Maintain native and desirable nonnative plant communities in nonforested areas	MX, JA, JB, JC	FO wide

Natural Resources | Heritage Resources | Energy and Minerals | Forest Products & Livestock Mgt | Recreation

Fish and Wildlife Example



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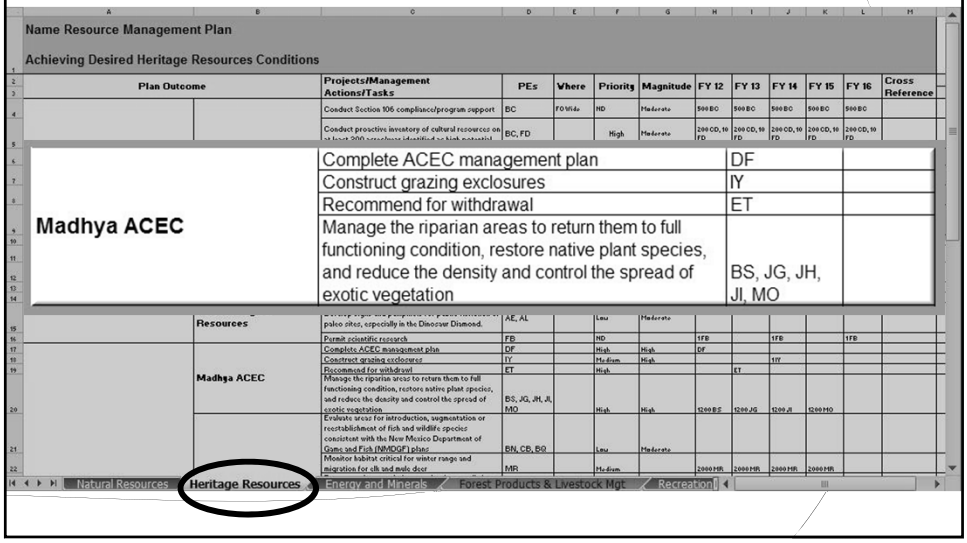
	Grasslands and Shrublands	Complete Land Health Assessments	MJ		High		30 MJ	40 MJ	30 MJ	40 MJ	30 MJ	
		Maintain native and desirable nonnative plant communities in nonforested areas	MX, JA, JB, JC	FO wide	High	Moderate	5000 JA, 6 JB, 4 JC, 10,000 MX	6000 JA, 4 JB, 5 JC, 8000 MX	7000 JA, 5 JB, 6 JC, 7000 MX	6000 JA, 4 JB, 5 JC, 8000 MX	5000 JA, 6 JB, 4 JC, 10,000 MX	
		Initiate Native Seed Collection Program	JZ		Low							
		Coordinate with adjacent landowners, agencies, tribes, individuals, communities, and	AL	FO wide	Medium	Low	10 AL	10 AL	10 AL	10 AL	10 AL	
		Coordinate and consult with USFWS (section 7), collaborate and cooperate Fed. State, tribal, private, watershed councils, weed management groups		FO wide								ND for sec. 7 consultation
	Riparian/Wetlands	Construct and maintain riparian treatments:	JG, JA, JH, JI, PH	Simon Riparian Improvement Project, Lamanga Watershed Restoration Project, San Juan River Stabilization Project			10 JG, 5 JH, 9 JI	11 JG, 5 JH, 9 JI	12 JG, 5 JH, 9 JI	12 JG, 5 JH, 9 JI	12 JG, 5 JH, 9 JI	
Biological Resources		Monitor effectiveness within the Riparian Monitoring Plan: PFC evaluation, Photo Points	MO	SF river, Orilla Verde, Rio grande, ojo caliente, all riparian areas	High	Medium	30 MO	30 MO	30 MO	30 MO	30 MO	
		Partner with YCC, SJSVCD, NRCS, San Juan										

Natural Resources | Heritage Resources | Energy and Minerals | Forest Products & Livestock Mgt | Recreation

ACEC Example



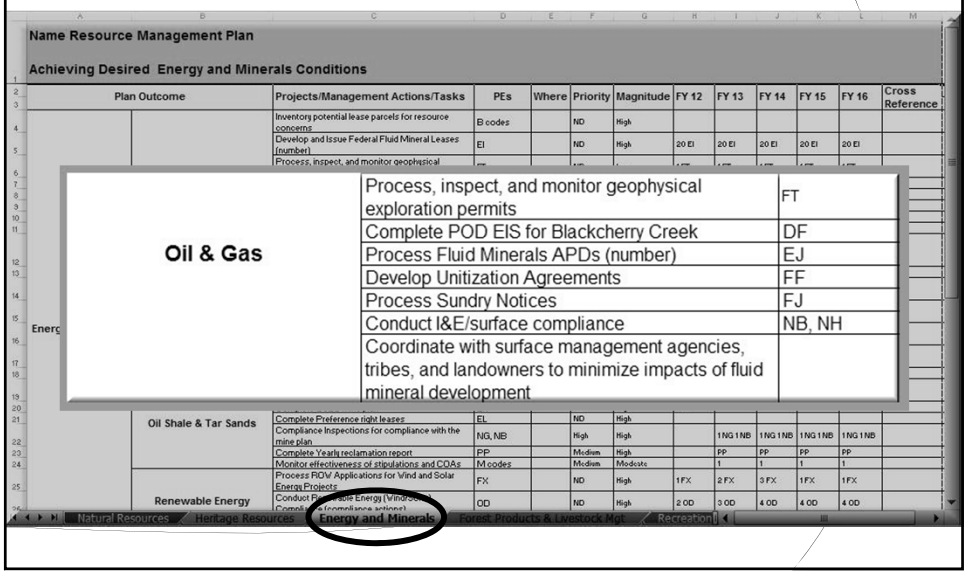
Name Resource Management Plan

Achieving Desired Heritage Resources Conditions

Plan Outcome		Projects/Management Actions/Tasks	PEs	Where	Priority	Magnitude	FY 12	FY 13	FY 14	FY 15	FY 16	Cross Reference
		Conduct Section 106 compliance/program support	BC	FO Wide	ND	Moderate	500 BC	500 BC	500 BC	500 BC	500 BC	
		Conduct proactive inventory of cultural resources on	BC, FD		High	Moderate	200 CD, 10 FD	200 CD, 10 FD	200 CD, 10 FD	200 CD, 10 FD	200 CD, 10 FD	
		Complete ACEC management plan						DF				
		Construct grazing exclosures						IY				
		Recommend for withdrawal						ET				
	Madhya ACEC	Manage the riparian areas to return them to full functioning condition, restore native plant species, and reduce the density and control the spread of exotic vegetation						BS, JG, JH, JI, MO				
	Resources		AE, AL		Low	Moderate						
		Permit scientific research	FB		ND			1FB		1FB		1FB
		Complete ACEC management plan	DF		High	High	DF					
		Construct grazing exclosures	IY		Medium	High			1IY			
	Madhya ACEC	Recommend for withdrawal	ET		High			ET				
		Manage the riparian areas to return them to full functioning condition, restore native plant species, and reduce the density and control the spread of exotic vegetation	BS, JG, JH, JI, MO		High	High	1200 BS	1200 JG	1200 JI	1200 MO		
		Evaluate areas for introduction, augmentation or reestablishment of fish and wildlife species consistent with the New Mexico Department of Game and Fish (NMDGF) plans	BN, CB, BG		Low	Moderate						
		Monitor habitat critical for winter range and migration for elk and mule deer	MR		Medium		2000 MR	2000 MR	2000 MR	2000 MR		

Natural Resources | Heritage Resources | Energy and Minerals | Forest Products & Livestock Mgt | Recreation

Energy/Minerals Example



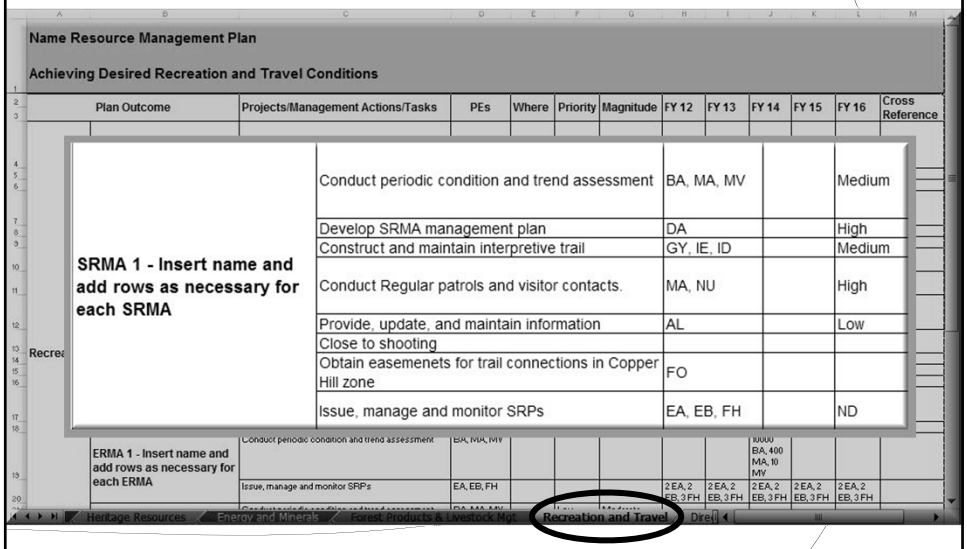
Name Resource Management Plan

Achieving Desired Energy and Minerals Conditions

Plan Outcome	Projects/Management Actions/Tasks	PEs	Where	Priority	Magnitude	FY 12	FY 13	FY 14	FY 15	FY 16	Cross Reference
Oil & Gas	Process, inspect, and monitor geophysical exploration permits	FT									
	Complete POD EIS for Blackcherry Creek	DF									
	Process Fluid Minerals APDs (number)	EJ									
	Develop Unitization Agreements	FF									
	Process Sundry Notices	FJ									
	Conduct I&E/surface compliance	NB, NH									
	Coordinate with surface management agencies, tribes, and landowners to minimize impacts of fluid mineral development										
Oil Shale & Tar Sands	Complete Preference right leases	EL		ND	High						
	Compliance Inspections for compliance with the mine plan	NG, NB			High	High		1 NG 1 NB	1 NG 1 NB	1 NG 1 NB	1 NG 1 NB	
	Complete Yearly reclamation report	PP			Medium	High		PP	PP	PP	PP	
	Monitor effectiveness of stipulations and COAs	M codes			Medium	Moderate		1	1	1	1	
Renewable Energy	Process ROW Applications for Wind and Solar Energy Projects	FX			ND	High	1 FX	2 FX	3 FX	1 FX	1 FX	
	Conduct Renewable Energy (Wind/Solar) Compliance (compliance actions)	OD			ND	High	2 OD	3 OD	4 OD	4 OD	4 OD	

Natural Resources | Heritage Resources | Energy and Minerals | Forest Products & Livestock Mgt | Recreation

SRMA Example



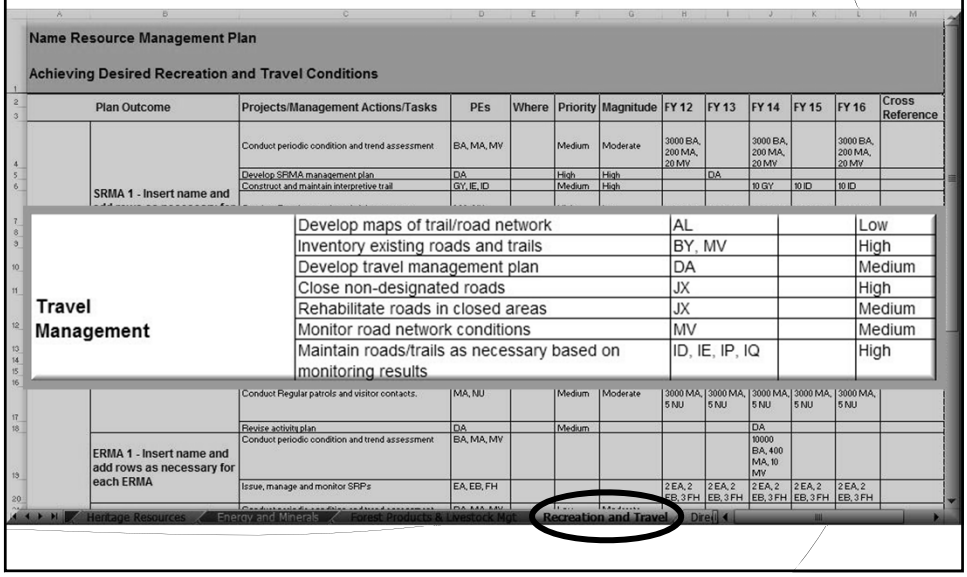
Name Resource Management Plan

Achieving Desired Recreation and Travel Conditions

Plan Outcome	Projects/Management Actions/Tasks	PEs	Where	Priority	Magnitude	FY 12	FY 13	FY 14	FY 15	FY 16	Cross Reference
SRMA 1 - Insert name and add rows as necessary for each SRMA	Conduct periodic condition and trend assessment	BA, MA, MV								Medium	
	Develop SRMA management plan	DA								High	
	Construct and maintain interpretive trail	GY, IE, ID								Medium	
	Conduct Regular patrols and visitor contacts.	MA, NU								High	
	Provide, update, and maintain information	AL								Low	
	Close to shooting										
	Obtain easemenets for trail connections in Copper Hill zone	FO									
	Issue, manage and monitor SRPs	EA, EB, FH								ND	
ERMA 1 - Insert name and add rows as necessary for each ERMA	Conduct periodic condition and trend assessment	BA, MA, MV									
	Issue, manage and monitor SRPs	EA, EB, FH				2 EA, 2 EB, 3 FH	2 EA, 2 EB, 3 FH	2 EA, 2 EB, 3 FH	2 EA, 2 EB, 3 FH	2 EA, 2 EB, 3 FH	

Heritage Resources | Energy and Minerals | Forest Products & Livestock Mgt | Recreation and Travel | Dre[]

Travel Management Example



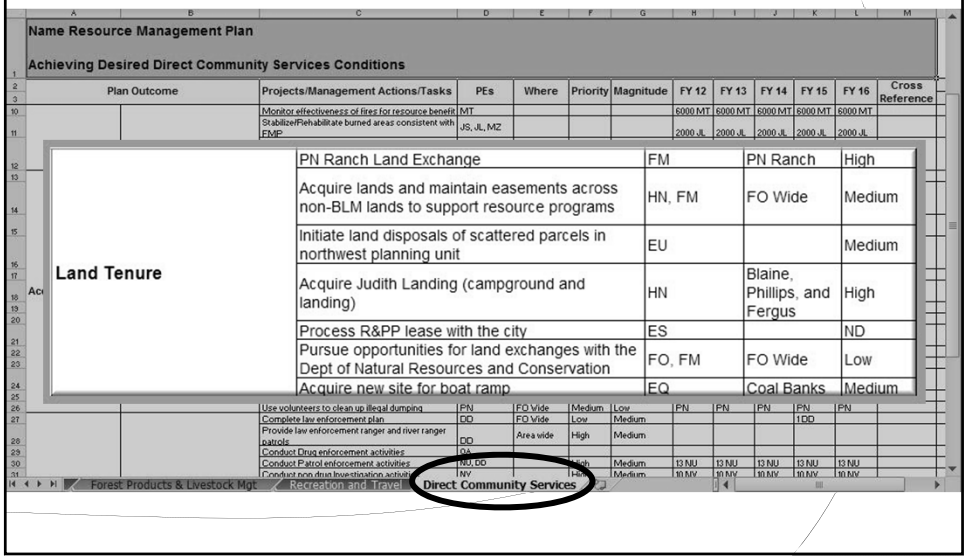
Name Resource Management Plan

Achieving Desired Recreation and Travel Conditions

Plan Outcome	Projects/Management Actions/Tasks	PEs	Where	Priority	Magnitude	FY 12	FY 13	FY 14	FY 15	FY 16	Cross Reference
SRMA 1 - Insert name and	Conduct periodic condition and trend assessment	BA, MA, MV		Medium	Moderate	3000 BA, 200 MA, 20 MV		3000 BA, 200 MA, 20 MV		3000 BA, 200 MA, 20 MV	
	Develop SRMA management plan	DA		High	High		DA				
	Construct and maintain interpretive trail	GY, IE, ID		Medium	High			10 GY	10 ID	10 ID	
Travel Management	Develop maps of trail/road network	AL								Low	
	Inventory existing roads and trails	BY, MV								High	
	Develop travel management plan	DA								Medium	
	Close non-designated roads	JX								High	
	Rehabilitate roads in closed areas	JX								Medium	
	Monitor road network conditions	MV								Medium	
	Maintain roads/trails as necessary based on monitoring results	ID, IE, IP, IQ								High	
	Conduct Regular patrols and visitor contacts.	MA, NU		Medium	Moderate	3000 MA, 5 NU	3000 MA, 5 NU	3000 MA, 5 NU	3000 MA, 5 NU	3000 MA, 5 NU	
	Revise activity plan	DA		Medium				DA			
ERMA 1 - Insert name and add rows as necessary for each ERMA	Conduct periodic condition and trend assessment	BA, MA, MV						10000 BA, 400 MA, 10 MV			
	Issue, manage and monitor SRPs	EA, EB, FH				2 EA, 2 EB, 3 FH	2 EA, 2 EB, 3 FH	2 EA, 2 EB, 3 FH	2 EA, 2 EB, 3 FH	2 EA, 2 EB, 3 FH	

Heritage Resources | Energy and Minerals | Forest Products & Livestock Mgt | Recreation and Travel | Dire

Land Tenure Example



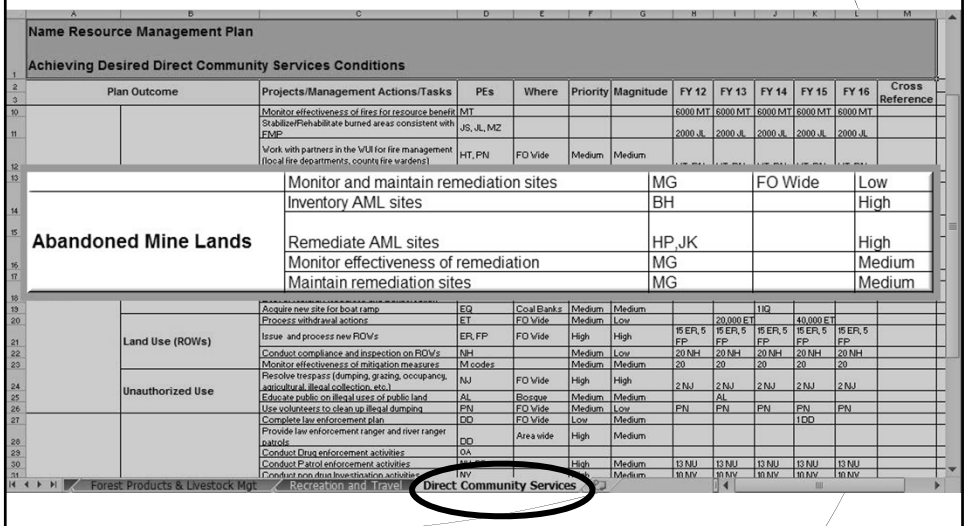
Name Resource Management Plan

Achieving Desired Direct Community Services Conditions

Plan Outcome	Projects/Management Actions/Tasks	PEs	Where	Priority	Magnitude	FY 12	FY 13	FY 14	FY 15	FY 16	Cross Reference
	Monitor effectiveness of fires for resource benefit	MT				6000 MT	6000 MT	6000 MT	6000 MT	6000 MT	
	Stabilize/Rehabilitate burned areas consistent with FMP	JS, JL, MZ				2000 JL	2000 JL	2000 JL	2000 JL	2000 JL	
Land Tenure	PN Ranch Land Exchange	FM								PN Ranch	High
	Acquire lands and maintain easements across non-BLM lands to support resource programs	HN, FM								FO Wide	Medium
	Initiate land disposals of scattered parcels in northwest planning unit	EU									Medium
	Acquire Judith Landing (campground and landing)	HN								Blaine, Phillips, and Fergus	High
	Process R&PP lease with the city	ES									ND
	Pursue opportunities for land exchanges with the Dept of Natural Resources and Conservation	FO, FM								FO Wide	Low
	Acquire new site for boat ramp	EQ								Coal Banks	Medium
	Use volunteers to clean up illegal dumping	PN	FO Wide	Medium	Low	PN	PN	PN	PN	PN	
	Complete law enforcement plan	DD	FO Wide	Low	Medium				1 DD		
	Provide law enforcement ranger and river ranger patrols	DD	Area wide	High	Medium						
	Conduct Drug enforcement activities	PA									
	Conduct Patrol enforcement activities	NU, DD		High	Medium	13 NU	13 NU	13 NU	13 NU	13 NU	
	Conduct non drug investigation activiti	NV		High	Medium	10 NV	10 NV	10 NV	10 NV	10 NV	

Forest Products & Livestock Mgt | Recreation and Travel | Direct Community Services

Abandoned Mine Lands Example



Name Resource Management Plan

Achieving Desired Direct Community Services Conditions

Plan Outcome		Projects/Management Actions/Tasks	PEs	Where	Priority	Magnitude	FY 12	FY 13	FY 14	FY 15	FY 16	Cross Reference
		Monitor effectiveness of fires for resource benefit	MT				6000 MT	6000 MT	6000 MT	6000 MT	6000 MT	
		Stabilize/Rehabilitate burned areas consistent with FMP	JS, JL, MZ				2000 JL	2000 JL	2000 JL	2000 JL	2000 JL	
		Work with partners in the WUI for fire management (local fire departments, county fire wardens)	HT, PN	FO Wide	Medium	Medium						
Abandoned Mine Lands		Monitor and maintain remediation sites				MG		FO Wide			Low	
		Inventory AML sites				BH					High	
		Remediate AML sites				HP,JK					High	
		Monitor effectiveness of remediation				MG					Medium	
		Maintain remediation sites				MG					Medium	
		Acquire new site for boat ramp	EQ	Coal Banks	Medium	Medium			1IQ			
		Process withdrawal actions	ET	FO Wide	Medium	Low		20,000 ET		40,000 ET		
	Land Use (ROWs)	Issue and process new ROWs	ER, FP	FO Wide	High	High	15 ER, 5 FP	15 ER, 5 FP	15 ER, 5 FP	15 ER, 5 FP	15 ER, 5 FP	
		Conduct compliance and inspection on ROW's	NH		Medium	Low	20 NH	20 NH	20 NH	20 NH	20 NH	
		Monitor effectiveness of mitigation measures	M codes		Medium	Medium	20	20	20	20	20	
	Unauthorized Use	Resolve trespass (dumping, grazing, occupancy, agricultural, illegal collection, etc.)	NJ	FO Wide	High	High	2 NJ	2 NJ	2 NJ	2 NJ	2 NJ	
		Educate public on illegal uses of public land	AL	Bosque	Medium	Medium		AL				
		Use volunteers to clean up illegal dumping	PN	FO Wide	Medium	Low	PN	PN	PN	PN	PN	
		Complete law enforcement plan	DD	FO Wide	Low	Medium				1DD		
		Provide law enforcement ranger and river ranger patrols	DD	Area wide	High	Medium						
		Conduct Drug enforcement activities	0A									
		Conduct Patrol enforcement activities			High	Medium	13 NJ	13 NJ	13 NJ	13 NJ	13 NJ	
		Conduct non-drug investigative activities	NV		High	Medium	10 NV	10 NV	10 NV	10 NV	10 NV	

Forest Products & Livestock Mgt | Recreation and Travel | Direct Community Services

Plan Implementation Strategy, Module 1 (1610-03A)

Step 1 – Outline the Work

1.6 Example: Casper Field Office

Casper RMP - Challenges

- *Challenge:* Additional workload to populate matrix, getting buy-in from staff
- *Solution:* Used core team for 1st draft
- *Benefit:* Cooperators eager to participate

Casper RMP - Challenges

- *Challenge:* Complexity of matrix.
- *Solution:* Simplify matrix as time goes on and we learn more

Casper RMP - Challenges

- *Challenge:* Even a well thought-out implementation plan doesn't guarantee we'll get all the resources we need
- *Solution:* Manage expectations

Casper RMP - Benefits

- Productive dialogue with partners
- Useful tool for long-term staffing & operational needs
- Demonstrate accomplishments to public
- Demonstrate commitment to cooperators
- Increase trust

Initial effort is significant, but it's worth it!

Plan Implementation Strategy, Module 1 (1610-03A)

Step 1 – Outline the Work

1.7 Example:
Agua Fria and Bradshaw-Harquahala RMPs

(Agua Fria National Monument and Hassayampa [AZ] Field Office)

Agua Fria National Monument & Bradshaw/Harquahala RMPs - Benefits

- Combining National Monument and Field Office plans into one Implementation Plan resulted in good level of detail
- Implementation plan reflects how we do work
  - In an integrated, interdisciplinary way

Plan Implementation Strategy, Module 1 (1610-03A)

Step 1 – Outline the Work

1.8 Conclusion and Next Steps

Tips for the ID Team

- Save your work early and often!
- Review plan goals, objectives and decisions before starting Step 1
  - Especially if you didn't help develop the RMP

Tips for Field Managers & Monument Managers

- Your involvement and leadership is crucial!
- Provide big picture perspective
- Serve as a facilitator
- Keep staff engaged throughout process

Tips for Field Managers & Monument Managers

- Start early
- Be flexible
- Involve cooperators in priority setting
- Establish a schedule

Next Steps

- Initiate Step 1
- Seek help when needed
- Fill in columns 3, 4, and 5
- Report-out to entire team & finalize worksheet (Step 1)
- Send to BLM State Office P&EC for approval
- Get started on Step 2!