

Do you find the Hatch Act difficult to understand?

Is it unclear which restrictions apply to you?

If so, you are not alone.

It can be difficult for those who deal with its restrictions every day.

Fortunately, the departmental ethics office with guidance from the office of special counsel has developed four easy to understand Hatch Act cards.

These are color coded by employee so you can easily identify which restrictions apply to you.

For example, the green card applies to noncareer S. C. S. and schedule C. employees.

A blue card is political appointees confirmed by the Hatch Act.

The orange card applies to S. C. S., administrative law judges, contract appeals board members and administrative appeals judges.

Finally, the yellow card applies to all general schedule and wage grade employees.

If you would like to order a set of cards for your office, you can email the departmental ethics office at DOI underscore ethics at ios.DOI.gov.

Warning, studies show that reading, Hatch Act cards for more than two hours may give you a serious headache.

Staring at the cards can give you blurry vision.

But violating the law can land you in serious trouble.

Please seek guidance from an ethics counselor before engaging in political activity.