

hmmm, that was interesting.

Yeah. If you think that was something, take a look at this.

You may know the Department of Interior is currently conducting a 2009 combined federal campaign.

The campaign occurs annually and runs for a six-week period between September 3<sup>rd</sup> and December 15<sup>th</sup>.

The actual dates will vary from year to year.

Our own Mr. John berry, previously an assistant secretary here at interior.

The CFC is the only authorized solicitation of employees on behalf of charitable organization.

Did you know in addition to the annual CFC, the director of OPM may solicit for disasters and emergencies.

For example in 2008, OPM had the hurricane Gustav release effort and in 2007, special assistance was offered to those affected by the California wildfires, but please remember only OPM can authorize this type of special solicitation.

Another exception to the CFC solicitation guidelines is gifts in kind.

In the past, you may have noticed that items such as toys are collected around the holidays, and we recently

conducted the feds feed family campaign.

These efforts are permits because they fall under the gifts in kind exception.

Some of you may be aware the recent disaster occurring in the American Samoan islands.

An earthquake shook the islands of American Samoa, generating tsunami waves which flooded the area and caused massive destruction.

Many people were killed and thousands more injured.

Several schools were among the buildings which were damaged and destroyed.

The students were temporarily relocated but they are now in desperate need of school supplies.

The DOI office of insular areas are conducting books and supplies which will be forwarded to the children this gifts in kind initiative began on October 19<sup>th</sup> and ends on October 30<sup>th</sup>.

Employees are reminded that all donations, be they monetary donations to the CFC, or the contribution of gifts in kind are always completely voluntary.

An employee may choose to donate any item or any amount or nothing at all.

If you have any questions or concerns about your local CFC campaign, or gifts in kind effort, please feel free to contact your local campaign coordinator, or your ethics counselor.

Thank you.