

Thank you very much, Melinda.

We look forward to these great enhancements in the department's ethics program.

And now, ladies and gentlemen, a public service announcement from Kim Hintz of the departmental ethics office.

Hi.

I'm Kim Hintz.

Have you read our ethics guide?

Not only is this guide required reading, but also it is a handy pocket-sized guide that can answer many questions that you may have.

It is a convenient, quick reference guide to help you spot issues and provide contact information for your servicing ethics advisor.

Ethics issues are often complex, so just remember that nothing replaces advice and guidance from your servicing ethics advisor.

You may request an ethics guide by contacting your deputy ethics counselor or the departmental ethics office at D.O.I. underscore ethics at IOS.doi.gov.

An electronic version of the ethics can be found at doi.gov/ethics.

Thank you.