Political Savvy
Political Savvy (Leadership)

Individual identifies the internal and external politics that impact the work of the organization. Approaches each problem situation with a clear perception of organizational and political reality, recognizes the impact of alternative courses of action.
Eight Tips: GET R DONE

G ain a clear understanding of your authority
E nlist the advice and support of colleagues with expertise/responsibilities
T hink before you speak
R esearch before you communicate (meetings or email)
D evelop relationships of trust on behalf of your agency
O n-going communication that keep decision-makers “in-the-loop”
N o one works alone
E xpect the unexpected
Lessons Learned

Share an example with the discussion group about a situation that involved the use of your political savvy skills related to external or internal politics?
“MAKE IT WORK”
Politically Savvy Skills

**Anticipate** resistance to agency positions on issues and take proactive steps to address opposing arguments through constructive dialog.

**Establish** connections with diverse organizational interests to effectively communicate priorities and strategic direction, build organizational credibility, and generate external support for conservation goals.

**Adapt** strategies to preserve important partnering relationships based on changes in organizational capability and capacity.

**Inspire** public appreciation and trust in the agency’s mission activities through personal example and agency policies, procedures, products and services.