
Managing by Network

Partnership & Community Collaboration Skills Training

This distance learning course is an applied learning course that focuses on strengthening the partnership and community collaboration of BLM, NPS, USFWS and USDA FS field managers, program leads and natural resource specialists.

The next *Managing by Network* distance learning course begins on January 12 or 13, 2011.

What is *Managing by Network*?

Government and organizations are relying less on employees in traditional management roles and moving to complex-interlocked networks of partnerships, contracts, volunteers and alliances. Shifting to this new management practice, known as *Managing by Network*, requires a new skill set.

How do we learn this new skill set?

Participants will gain insight into *Managing by Network* concepts and skills through peer-learning, case studies, interactive exercises and facilitated discussions of the best management practices.

Where do we meet?

Participants engage with an instructor and management coach via WebEx online conferencing (desktop share with your own computer and conference call). Through interactive coaching and peer learning, participants will apply the best management practices of *Managing by Network* to their current responsibilities.

Who should attend?

Field managers, program leads, natural resource specialists involved in managing partnerships and building community collaboration.

When do we meet?

The next course starts on January 12 and 13. Course participants are assigned to a group for the WebEx session on either Wednesday or Thursdays.

From January to August, 2011, participants will meet twice a month for 60-90 minute WebEx working group. In September and October each group will meet for a two-hour session and focus on a particular topic presented by a group member covering their work in partnerships and community collaboration..

What are the skill sets included in this course?

The best management practices of *Managing by Network* are based on applying the following management skills and professional competencies:

Accountability	Partner cultural awareness
Collaborative leadership	Partnership management
Consensus Building	Political savvy
Entrepreneurship	Strategic thinking
External awareness	Organizational development
Evaluation	Developing and managing agency agreements for partnerships
Facilitation	Managing donation and fundraising activities in partnerships
Financial management	
Interpersonal communication	
Leveraging partnerships	

Dates: Wednesdays or Thursdays. Sessions will run 60-90 minutes
(Please select your preference for either Wednesday or Thursday)

Session One - January 12 or 13	Session Ten - May 18 or 19
Session Two - January 26 or 27	Session Eleven - June 1 or 2
Session Three - February 9 or 10	Session Twelve - June 15 or 16
Session Four - February 23 or 24	Session Thirteen - July 13 or 14
Session Five - March 9 or 10	Session Fourteen - July 27 or 28
Session Six - March 23 or 24	Session Fifteen - August 10 or 11
Session Seven - April 6 or 7	Session Sixteen - August 24 or 25
Session Eight - April 20 or 21	Session Seventeen - September 21 or 22
Session Nine - May 4 or 5	Session Eighteen - October 5 or 6

How to register: If you are interested in participating in this course, contact Diane Nelson, Training Coordinator, BLM National Training Center dcnelson@blm.gov or 602-906-5548.

For questions related to the course content: Contact the course instructor, Liz Madison, lmadisonconsult@aol.com or call 703-450-7870.

Comments from past course participants:

“The course helped me expand my knowledge and understanding in regards to partnerships. The most valuable part of the course was how it tied into our existing work plans and work responsibilities.”

“The Managing by Network course enhanced my ability to develop and manage partnerships by providing me with a number of useful tools, systems, and operational frameworks to maximize accomplishments. The opportunity to work with a skilled mentor, and learn by observing the processes of my colleagues offered information that I would not have found elsewhere. Also I am usually too busy to go looking for help.”

“This course was very helpful. It provided case studies, templates, reference sources and information that was very helpful in working with partnerships. Learning what other people are doing and their successes and failures in working with partnerships and community groups was also very informative.”

“One benefit of the course being held over an extended period allows the students to periodically gain feedback on interim objectives, reflect, integrate new concepts and revise strategies. My work and the partnerships that I develop now reflect a more circumspect mature awareness for opportunities and interdependence of agencies and the public.”

“I was able to use the information, references and examples to create several partnership agreements.”