

Evaluating Network Development Manager's Performance

	Elements of Network Development	On a scale of 1-5, rate your performance on the development of your Network Initiative. 1 - ranking as not applicable 5 - ranking as accomplished	Can you provide an example of how this element relates to you network project?
1	Demonstrates big-picture thinking	1 – 2 – 3- 4 – 5	Yes or No
2	Improves effectiveness and efficiency of federal management responsibilities	1 – 2 – 3- 4 – 5	Yes or No
3	Supports agency strategic priorities	1 – 2 – 3- 4 – 5	Yes or No
4	Demonstrates best practices in project and business management	1 – 2 – 3- 4 – 5	Yes or No
5	Tackles problems in an unconventional manner	1 – 2 – 3- 4 – 5	Yes or No
6	Demonstrates entrepreneurship*	1 – 2 – 3- 4 – 5	Yes or No
7	Demonstrates partnership leverage	1 – 2 – 3- 4 – 5	Yes or No
8	Demonstrates partnership management	1 – 2 – 3- 4 – 5	Yes or No
9	Demonstrates management of Volunteer or Assistance Agreements, and or Contracts	1 – 2 – 3- 4 – 5	Yes or No
10	Established evaluation criteria	1 – 2 – 3- 4 – 5	Yes or No
	Total		

Score

Evaluation Result

50-40

Demonstrates excellent network management skills - model network

39-30

Demonstrates strong potential of network management skills

29-0

Assess network management skills related to partnerships and collaboration

* Entrepreneurship: A manager identifies opportunities to develop and market new products or services within or outside of the organization. A manager is willing to take risks; initiates actions that involve a deliberate risk to achieve a recognized benefit or advantage.

Evaluating the Effectiveness and Efficiency of a Network

	Measures of Effectiveness and Efficiency - Internal and External Partners	On a scale of 1-5, rate the network you manage 1 - ranking as not applicable 5 - ranking as exceeds expectations	Can you provide an example of how this element relates to you network project?
1	Shared Vision	1 - 2 - 3- 4 - 5	Yes or No
2	Meet Goals and Objectives	1 - 2 - 3- 4 - 5	Yes or No
3	Shared Evaluation Criteria	1 - 2 - 3- 4 - 5	Yes or No
4	Meet Recognition Expectations	1 - 2 - 3- 4 - 5	Yes or No
5	Ease of Interpersonal Communication	1 - 2 - 3- 4 - 5	Yes or No
6	Increase public stewardship of public lands through one or more of the following: natural and cultural resource management, education, interpretation, recreational use, and public outreach	1 - 2 - 3- 4 - 5	Yes or No
7	Network performance demonstrates political savvy	1 - 2 - 3- 4 - 5	Yes or No
8	Leverages federal funding with other public and nonpublic resources	1 - 2 - 3- 4 - 5	Yes or No
9	Volunteer and Assistance Agreements and or Contracts established to reflect and facilitate network performance	1 - 2 - 3- 4 - 5	Yes or No
10	Demonstrates entrepreneurship	1 - 2 - 3- 4 - 5	Yes or No
11	Network Sustainability	1 - 2 - 3- 4 - 5	Yes or No
12	Demonstrates ability to downsize and upsize simultaneously	1 - 2 - 3- 4 - 5	Yes or No
	Total		

<u>Score</u>	<u>Evaluation Result</u>
60-45	Outstanding -- network performance exceeds expectations, now is the time to recognize networking partners and seize new opportunities
44-36	Meets expectations -- address obstacles or challenges to network performance
35-30	Under performing -- identify network goals and objectives, resolve challenges to network performance, recognize networking partners and seize new opportunities